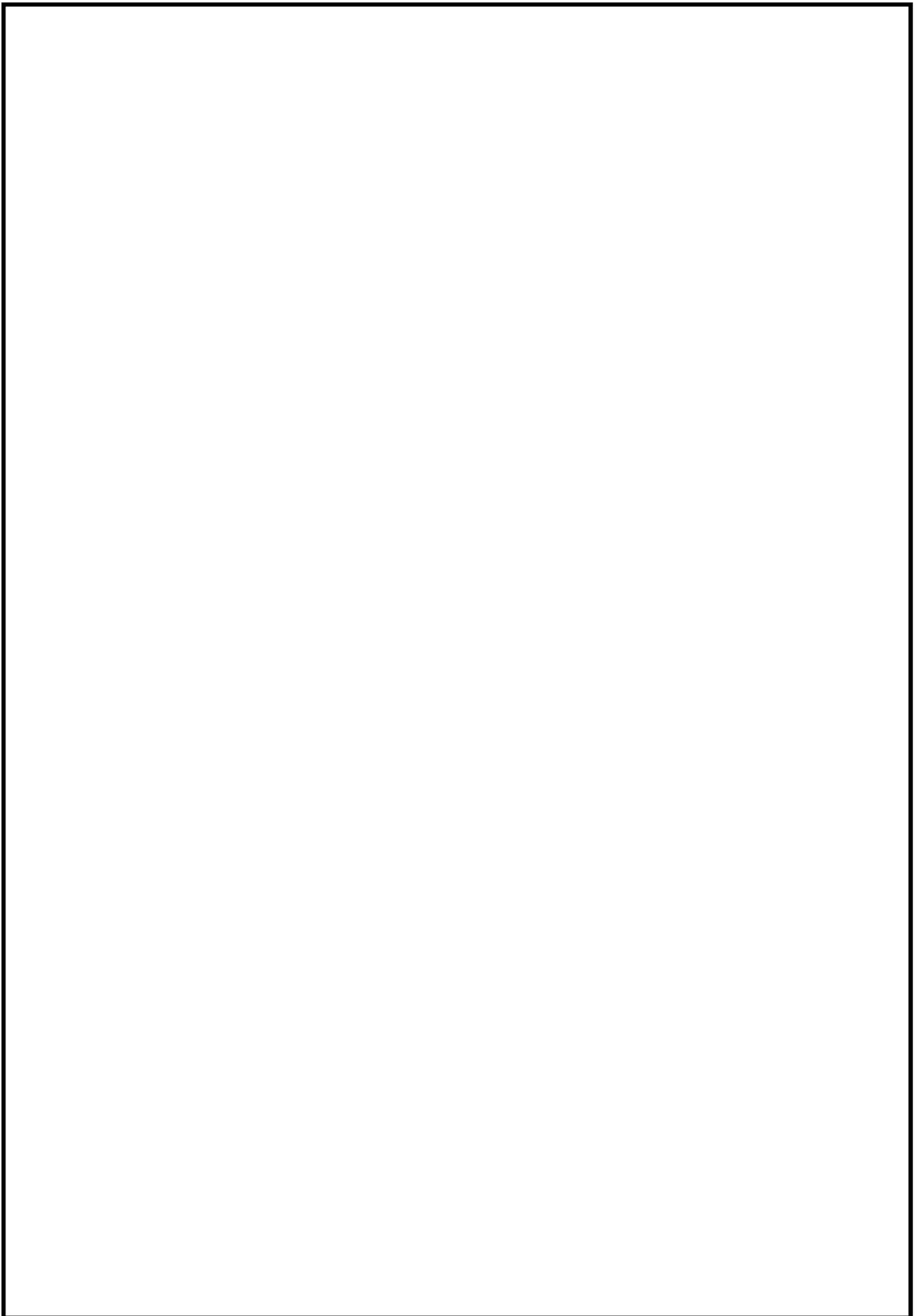




**2019**

**Grower Director  
Election**

**CANDIDATE  
PROFILES  
in alphabetical  
order**



## LAURIE ARTHUR



I joined the board of SunRice in 2007 and I have served as chairman for the last four and a half years.

Continual change is a constant in agriculture and agribusiness around the world and this is particularly true of the Riverina. Coming off a small crop last year, combined with BOM predictions of dry conditions for the remainder of the year, our rice farming businesses are facing severe stress. All summer cropping options are unviable with temporary water prices of \$500 per ml. This will change, and we all reflect on water prices below \$20 at the end of the season two years ago.

The extreme fluctuations in the Riverina crop size have accelerated SunRice's multiple supply source strategy to ensure that we don't lose valuable markets for Riverina rice. The recent opening of our Vietnamese mill is a good example of this. The company is in a strong position and this has been enhanced by the recent listing of the B shares on the ASX and the good progress of the five-year strategic plan. A strong company is essential to enable SunRice to pay us the paddy prices we need to continue to grow rice into the future. Programs like GrowRice will also become increasingly important to help facilitate rice growing, particularly for our young growers and new entrants to the industry.

I started growing rice in 1980 as a share farmer and the rice industry has been very kind to me. I continue to farm in the Moulamein district, and I am fortunate to have my two boys and daughter growing rice along with my wife Debby. Enduring control of the rice industry by growers is something I deeply believe in.

During my term as RGA president and over the last eight years I have been fortunate to meet many of you. I value your views and enjoy the chance to talk with you about ways we can take our great industry forward. Please do not hesitate to ring me on 0428500232.

## WARREN LANG



Together with my wife Alison & three daughters I have grown rice for 30 years in the Berriquin District .Principally using a rice based system leasing & share farming opportunities together with cartage & small steel construction business we were able to purchase our own land and contribute to our local community.

### **Experience**

Became involved with the Berriquin Branch of the RGA in the early 90's

24 Years as a delegate RGA

2 years Rice Research Committee

12 years Berriquin Branch President

8 Years Senior Vice President of RGA

2017 Honorary Councillor of RGA

2006 RGA Course 1 Leadership Program

2018/19 Established leadership Program & AICD Directors Course

Berriquin Irrigators Council

Director of Lupins For Life

Past President of Finley Primary & High School Councils

I have willingly represented the Rice Industry and inturn the Rice Industry has been very generous to my personal development and been a significant contributor to our farm & business enterprises along with the Rice Growing Community in which we live.

Throughout my involvement with the Rice Industry I have witnessed the major structural changes - from Ricegrowers Co-operative to Sunrice, -Sunrice listing to the NSX & more recently Sunrice listing to the ASX. Each of these transitions in my mind is an integral part of adding value to Rice Growers ,equally to recog-nise the significant contribution our retiring Ricegrowers have made .

Being both an A & B Class shareholder I am acutely aware of the significance of the role in serving both Share Holdings equitably and I firmly believe this will benefit to the continued financial strength of Sunrice.

Clearly there is always challenges for Sunrice ,obviously irrigation water supply is critical for Riverina Rice Growers at the moment and I have no doubt Sunrice will aid their growers with what tools they can to make rice the crop of choice once again .Equally the strength of our Sunrice Brand and the integrity as a quality food supplier globally and through its trade networks bid for a continued bright future .

I would very much like to be a part of Sunrice so I would ask for your support in the on going success to the future of Sunrice.

# **ROB MASSINA**



## **Introduction**

I am a previous Agribusiness Senior Executive that now jointly operates numerous irrigation properties between Finley and Jerilderie with a focus on rice, lamb, wool and grain production. With broad experience in the Australian and New Zealand Agribusiness sector, I have a deep understanding of growers/customers needs; the staff and teams that deliver; and understand the balance that a board and management have to make. Having lead teams of people and supported growers in the Riverina during the millennium drought and farming in today's environment, I feel I have the practical experience to work on your behalf to see a strong SunRice into the future with a solid Riverina base.

## **Qualifications**

Bachelor of Agricultural Economics (Agribusiness), Cert III Financial Services, Cert IV Frontline Management, Senior Executive Management (2 MBA units), Ricegrowers Established Leaders Course, AICD Foundations of Directorship Board/Committee Experiences

RGA Senior Vice President and Board Member(Current)  
RGA Berriquin Branch President (Current)  
Finley Public School P&C President (Current)  
Myrtle Park Fire Brigade Treasurer/Secretary(Current)  
Finley Apex Club (Outgoing)  
SunRice Grower Reference Group (Outgoing)  
Previous Delegate to Berriquin Irrigators Council (2014 - 2018)

## **Career**

Agri-banking role with Elders Limited (Western Riverina)  
Area Manager with Elders Limited (Western Riverina)  
Regional Manager with Elders Limited (Gippsland/Melbourne)  
Group Marketing Manager with Landpower Limited (AUS/NZ)  
General Manager AgVantage Commodities (Northern NSW)  
Mixed enterprise farmer (Finley/Jerilderie)

## **Overview**

Having recently completed the Established Leader Course and participated on the Grower Reference Group, I have a relevant understanding of the SunRice 2022 strategy both from a Riverina and International perspective. My involvement with the RGA over the past 4 years has also allowed me to stay abreast of all issues affecting us as growers. Having this exposure will allow me to be better prepared as a new director on the Sunrice board.

Our varying water allocations and its impact on Riverina production, but more importantly the effect on farm cashflow is imperative to our communities. Utilising my experience of seeing the commercial realities from both sides of the fence, I feel I am well placed to explore ways in which SunRice can provide solutions to maximise profitability for our growers and our company.

I would like to see our industry continue to prosper well into the future, as there are very few that boast the complete supply chain and go to market strategies that the Australian rice industry can. The challenge for the Riverina is to set up a cost base that is reflective of a local rice crop to deliver efficient high value rice. My vast experience in identifying cost savings, implementing the change and driving profits will add great value to this challenge.

Throughout my career I have led teams of people, given guidance and been a strong communicator both at a farm gate level through to board level. I would like to continue to use these skill sets to see an Australian success story continue to grow.

## **JEREMY MORTON**



### **VISION**

Provide the best Grower returns possible which will be underwritten by a strong, profitable and dynamic SunRice.

Support Growers to produce rice in an increasingly competitive world.

Continue to support the marketing, advocacy, research, development and extension pillars that have built our industry and SunRice.

Support the SunRice 2022 Growth Strategy for improved Grower returns and a profitable SunRice.

### **ABOUT**

Jeremy has been a rice grower since 1987 and currently owns and manages properties at Moulamein with his wife Renee and 3 children.

Jeremy is the President of the Ricegrowers Association of Australia (RGA) and Chair of the RGA Board.

Jeremy has strong skills in strategic thinking, governance, collaborative decision making and interpreting financial statements.

Determined, committed and considered, Jeremy has the ability to work effectively in complex, challenging and dynamic team environments.

### **EXPERIENCE**

RGA Central Executive Delegate 1992-2002 & 2013-2019

RGA President 2015-2019

Chair RGA Board 2018-2019

Board Member National Irrigators Council 2018-2019

### **PROFESSIONAL DEVELOPMENT**

Rice Industry Emerging Leaders Program 2014

Australian Rural Leadership Program 2015-2016

AICD Company Directors Course 2018

Rice Industry Established Leaders Program 2019

## **ANGELA URQUHART B Com B CompSc CPA**



**I am a graduate of the RGA Established Leaders and Foundations of Leadership Program, I will add diversity and contribute strong financial qualifications and skills to the SunRice Board.**

### **✓Grower**

In partnership with my husband Murray, I run a mixed cropping farm south east of Finley. We grow rice, winter cereals, oilseeds, maize and sheep. I am responsible for the strategic management of our business, including planning and financial management, and I am active in the day to day operations. Through our business I have gained a strong understanding of the many facets of the agricultural industry including water, grain marketing, cropping and logistics.

### **✓Financial Management Qualifications and Experience**

I have a Bachelor of Commerce and a Bachelor of Computer Science. I am a qualified Accountant and member of CPA Australia.

My business experience, qualifications and background in finance and audit as well as off-farm experience in Large Business (Financial Accountant for the Melbourne Football Club and the AFL), Local Government (Finance Manager at the Berrigan Shire Council) and the Not for Profit sector (Treasurer of the Biralee Preschool) has given me a solid foundation to make a valuable contribution to the SunRice Board. My experience has enabled me to build good interpersonal, communication, and analytical skills, as well as the ability to manage, guide and lead others.

### **✓Diversity**

I offer diversity of thought and experience. I am a good communicator and I am committed to building my knowledge by constantly seeking out connections, experiences, and information inside and outside the industry. First and foremost, I believe the ability to do what is best for the company regardless of personal interests is paramount to being an effective board member.

### **✓Passionate about Agriculture and Rice**

I am passionate about the Agriculture Industry and I have a willingness to challenge the status quo in order to enhance outcomes for others and the greater good of the industry and the community. I am motivated and dedicated to ensuring there is a strong future for irrigated agriculture, SunRice and the rice industry as a whole. I am committed to dedicating the time and effort required to ensure the ongoing success of SunRice.

I am actively involved and passionate about the industry. I am currently an alternate delegate for the Berriquin Branch of the RGA and I am on the Board of the RGA. I am a Committee Representative for the Farm Business & Productivity Committee of the RGA, a member of the Rice Extension Steering Group and recently participated in the Established Leaders and Foundations of Leadership Programs.

Current seasonal prospects, demand for water, competition for cropping area and the implementation of the Murray Darling Basin Plan requires the Board to provide a strong strategic direction for SunRice. I believe understanding external factors and how to minimise their impact is paramount. When times are tough it's important that we keep learning, innovating, and investing in our future to ensure we are sustainable. SunRice is an integral part of the community and I have the skills needed to work with the SunRice Board to ensure that the industry thrives.

## **LEIGH VIAL B.Agr.Sci.(Hons), M.Ec., PhD, GAICD**



### **History and experience**

I am 48 years-old, began rice-growing in 1993, and now run a 2400 ha mixed farm at Moulamein with my wife, Sue and two sons. I have served on the SunRice board for a first term since 2015; I thank the shareholders for that opportunity to serve them. I served 12 years on the Rice Research Committee, chairing the Extension Committee that produced the rice-growing guide 'Production of Quality Rice in South-East Australia', and as chairman of RGA's Environment Working Group. I was a founding director of Moulamein Grain Co-operative, and currently a director of Agripak Pty Ltd, a grain containerization company. I am a graduate of the Australian Institute of Company Directors.

Our family spent 2008-11 in Lao PDR, where my wife Sue protected tigers in northern Lao and I undertook a PhD on water productivity and led sections of an ACIAR project on intensifying and diversifying Lao lowland rice systems. I currently lead a small ACIAR project in Lao PDR on direct-seeded rice.

I was Head of the Experiment Station (ES) at the International Rice Research Institute (IRRI) in the Philippines 2011-15, leading it through a change process. I used the opportunity to develop a network across much of the rice-growing world, developing my knowledge of rice grain quality and understanding of global rice production and consumption.

I believe I complement the Board's skill set, with:

- Scientific and economics qualifications;
- Continuity, with four years' experience on the board;
- A knowledge of rice quality, global production and consumption patterns;
- Recent experience in both Asian culture and business;
- Experience working in an international business.

### **Vision for SunRice**

SunRice continues to live in interesting times. We are pursuing our strategy to increase returns for all shareholders, we now have our dual-class share structure on the ASX and have more eyes on us, and our brand is stronger than ever. But, water supplies are tighter and more variable — which make a high paddy price essential — we must continue to strengthen our offering to Riverina growers.

The remaining 3 years of our strategy will be doubly important — given the dry conditions we are in — for growers to secure production and profit in a competitive water market and for the company to fulfill some of its ambitions after coming to the ASX.

I ask for your support. I believe I complement the Board's abilities, in its strategy to build shareholder value.

# JULIAN ZANATTA

I'm a proud ricegrower from Benerembah, in the northern part of the Murrumbidgee valley. I have nominated for the SunRice board because I believe I can make a valuable and positive contribution on behalf of growers.



## **Background**

My family has a long history growing rice. My father and grandfather started in the early 1960s on a farm on the Edward River near Deniliquin. When my father passed away, I took over the business at the age of 15. In 2001, I purchased 'Crystal Brook', my current farm located adjacent to the Barren Box Storage at Benerembah.

## **Experience and knowledge**

Together with my brother, we have built a productive business growing rice and other cereal grains. It hasn't always been easy, but our success has come from effective planning, sensible risk taking and hard work.

My decades of experience as a successful business owner and ricegrower means that I can bring additional knowledge and capability to the SunRice board. I value the importance of careful and thorough planning, but also know how to get the job done. Planning is most beneficial when it's implemented in a timely way.

Over the years, I have developed extensive knowledge about water matters in our region. If elected to the Board, I plan to highlight the need for our industry to take a more proactive approach with water because it's the most important issue of our time.

## **Key focus topics**

The rice industry and our growers face a number of important issues that need to be addressed and resolved at a faster pace. These include:

1. **Paddy prices** – announcing the best prices as early as possible so that growers can make informed decisions.
2. **Shareholder restructure** – a review of how A-class shares are issued to ensure a more representative and fairer system.
3. **Industry advancement** – faster implementation of new varieties and new products so that our industry can take advantage of global opportunities and emerging consumer trends.
4. **Water** – This is the most crucial issue for our industry at this time. There are some key water issues affecting both valleys that must be addressed proactively. We must also identify new water opportunities and ensure Water NSW's infrastructure plan is implemented to help secure our long-term future. This must be one of SunRice's main areas of focus to secure Australian rice production for years to come.

It's an exciting yet challenging time for our industry. With grown children and my business operations running smoothly, now is the time to give something back to the industry that has provided so much for us.

I have capacity to commit to a Board role and, with your support, I will work hard to achieve positive outcomes for growers and our industry.

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